

Statement of Inclusion

The San Diego Gay Men's Chorus' mission is to create a positive musical experience through performances that engage audiences, build community support and provide a dynamic force for social change.

As the leadership of the Chorus has embraced the ideals of diversity and inclusiveness in its execution of this mission, the Chorus has seen positive change that benefits the Chorus as an organization, as well as the San Diego community.

As the community realizes they are represented by our leadership, our performers and in our artistic direction, they have felt a greater connection to the Chorus. As a result, our audiences have grown and diversified in age, gender, race and sexual orientation more than ever before.

Also, membership is at an all time high and shows no sign of plateauing. Our Chorus remains one of the largest of its kind in the world. The diversity reflected in our Board of Directors, staff, performers and volunteers sets the standard for other choruses.

We are most proud of our inclusive nature and willingness to embrace people who want to participate in the Chorus regardless of their race, gender identity, sexual orientation, disability or socioeconomic

status. As a gay men's organization first and foremost, we will always champion inclusion over exclusion.

Our vision and hope is that as Chorus members, you continue to connect through song, provide inspiration to each other and our audiences, and accept the challenge of embracing the exciting strides and innovations SDGMC continues to make.